



## Faculty Senate Meeting Minutes November 11, 2015

### I. Call to Order

Alan Palmer, Vice President Faculty Senate, called to order the regular meeting of the Faculty Senate at 3:32 pm on November 11, 2015 in the Lorenzo and Erastus Snow Conference Room.

### II. Roll Call

Members of the Senate Present: Lisa Anderson, Ted Olson, Alan Palmer, Jonathan Bodrero, Milinda Weeks, Erick Faatz, Nick Marsing, Danni Larsen, Rick Wheeler and Kayla Christensen. McCall Grajek, Student Body President, also attended the meeting.

### III. Approval of Minutes

The minutes of October 28, 2015 were approved as read. Ted Olson made a motion to approve the minutes with Nick Marsing providing the second. The vote was unanimous in favor of approval.

### IV. Open Issues and Committee Reports

Alan Palmer led a discussion on the membership of College Council. When the College Council was formed Faculty Senate determined there would be six faculty positions on the Council. This would include the Faculty Senate President, Faculty Association President, and a Dean as chosen by the Dean's Council. There would be a campus-wide election and there would be one faculty member from the Richfield campus and two faculty members from the Ephraim campus. Elections were held and the three faculty members receiving the most votes were Heidi Johnson (Richfield) and Mike Brenchley and Garth Sorenson (Ephraim). No term length was ever instituted and no new elections have taken place.

A rotation needs to be put in place that would allow new elections each year so that there is a three-year term established. No term limits are needed at this time. A motion was made by Jonathan Bodrero and seconded by Milinda Weeks that Kari Arnoldsen would meet individually with the three faculty members currently serving to determine if any want off the Council and how the rotation should be implemented. An election will be held in January to allow the faculty to vote on who should represent them on the Council. The vote was unanimous in favor of approval to move forward on establishing three-year terms.

Student Association Representative Kayla Christensen and McCall Grajek, Student Body President, then addressed the Senate. They expressed concern from the students on the variation between those instructors who require a final exam and those who do not. It seems to be very random. There is also concern on the number of exams that are given the week before finals week. In addition some instructors end courses several days prior to

the end of the semester. Faculty should be reminded to make sure the course syllabus outlines the details of what is expected to complete the course including the number of instructional days, assignments, exams, etc. Students should make sure and review this syllabus and plan accordingly.

There was also a discussion of scheduling reading days between the end of classes and beginning of finals. The Monday of finals week is traditionally used as the last class for some courses. Dr. Hood will be asked to send a memo to the faculty on what is expected regarding number of instruction days and whether a final will be required in the course.

The next item on the agenda was a discussion on ADA compliant teaching stations for those with special needs and for teaching pedagogy and high impact practices. This issue has previously been reviewed by the Faculty Development Committee. In general people are reluctant to change how they teach, i.e., from the front of the classroom, from slides, behind podium, etc. Any specific issues need to be identified and addressed accordingly. There may be an opportunity to hold an ADA workshop in the fall.

Committee reports were then presented from all committees that had met since last Senate meeting.

*Professional Track* – Alan Palmer. New chair of this committee; no meeting has been scheduled.

*Honors* – Jonathan Bodrero. A meeting will be scheduled at end of semester to begin reviewing their Bylaws.

*Faculty Development* – Nick Marsing. UQI – funding those proposals that focus on teaching improvement. Committee is considering the possibility of holding a higher education seminar.

*Service Learning* – Milinda Weeks. English Brooks has been named chair of this committee. Policies will be reviewed and revised as needed.

*Global Engagement* – Danni Larsen. Bill Jensen is the chair of this committee. A meeting will be scheduled for next week.

*Library* – Rick Wheeler. Individuals were minded that the library has extensive databases that can serve as a tremendous resource for students. The President is moving forward with the architects to develop a 10- to 15-year Master Plan for Snow College which will include both the Ephraim and Richfield campuses.

*Benefits* – Ted Olson. The President's Compensation committee is currently reviewing data from PayScale to determine how Snow College's compensation compares with their data to see if there are any inequities or changes that should be made.



There being no further discussion the meeting was adjourned at 5:05 pm. The next regularly scheduled Faculty Senate meeting is Wednesday, January 13, 2016 in the Lorenzo and Erastus Snow Conference Room.

Respectfully submitted,  
Sue Ann Walker, CPS