

# Dean's Council

April 23, 2012

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In attendance: Sheryl Bodrero, Sue Dalley, Dan Black, Michael Medley, Russ Johnson (filled in for Doug Dyreng), Beckie Hermansen, Vance Larsen. Dr. Gary Smith, Chairing.

Visiting: Rosie Connor, Emily Peterson, David Driggs, and President Scott Wyatt.

## Welcome, Affirmations, Celebrations

- Doug Dyreng is in Salt Lake with the DECA team for the national competition.
- Vance Larsen announced the symphony orchestra will be playing with the band Kansas on Wednesday.
- Sue Dalley thanked everyone for their participation on the survey for Global Engagement.

## Development Plan

- David Driggs thanked the Deans for their participation.
- When David was doing his assessment his first observation was that the faculty cared about the students. Also he observed that the overall experience at Snow College is a high rate.
- He mentioned that Snow College's goals were to have an education that is focused with high quality faculty and opportunities for student leadership.
- David's second observation was on the disconnect between Alumni and the college.
  - This creates tremendous potential for Alumni and reigniting the spark for Snow College.
- His idea is to bring the connection of the Alumni and the college back. From here on out the goal is to not lose the relationship and go back and gain the ones that have been lost.
- David's first recommendation is to appoint a committee for brainstorming for ideas for reconnection.
- His second recommendation is the creation of an annual giving program and an appointed director for this program.
- There is also something that he wants to start here at the college called major gifts. This is where an individual donor will give the largest possible gift that they can give. With this major gift there will be a creation of a "major" gift potential list of the top 100 donors.
- Creating this Major campaign can be either comprehensive or a focused campaign. This can also be used as a marketing tool. This campaign will have to be successful.
  - To create this will be plan, keep it quiet for 2-3 years, and then go public with it.
    - Most the Deans agree but they think that it will definitely need planning.
  - The planning for the Snow College's campaign will take around 3-5 years
- Dean's will be a huge help in selling the campaign. They will be the ignition to the fire. They will visit with Donors because they know the resources and be able to connect to the Alumni.
- Snow College has excellent potential with the addition to advancement it will pay itself off.

- Sue Dalley thought it would be appropriate to have the Deans be involved to show what they do. She also thought it would be wise to involve all the faculty.
- Vance Larsen thinks that it is difficult to wear all the “hats” asked of the Deans already.
- Dr. Smith mentioned that some faculty would work more closely with the connections and be able to tell the whole story.
- Russ Johnson said that the structure plan and system will be very helpful with the entrepreneur seminar.

### **Change of Spring Break Schedule**

- President Wyatt joined the Deans council today and brought the discussion of moving spring break.
- Snow holds most of the concurrent enrollment for the state.
- Most of the counties try to get their spring break on the same week. President Wyatt took this proposal to the superintendents of changing spring break for Snow College and all were interested.
- Dan Black agreed that it should be done.
- Sheryl Bodrero thought it was a great idea.
- Sue Dalley had some concerns for ESL and how their courses worked with spring break. She also brought to attention that USU always has a different spring break then Snow.
- Vance Larsen wants to revisit the campus schedule but anything that needed to be moved would not be hard to fix.
- **All the Deans agreed to have spring break moved to the 25<sup>th</sup>-29<sup>th</sup> of March.**

### **Fulbright Scholars in Residence**

- This is an opportunity to house an international scholar for 3 months to a full school year. Snow College is applying to obtain this opportunity in the fall of 2013. The date may seem far away but the dead line for the application is on October 15, 2012.
- The international scholar would integrate with a specific program here on campus and also with the community. There is also a possibility of Snow College receiving the scholar grant (they especially look at rural community).
- The general areas that the scholars will be a part of are Humanities or Social Science.
- The grant will go to cover the scholars and their family’s costs for coming to the college. The scholar also general will receive an in-kind donation from the school.
- A small committee should be formed to work on the grant and get ideas from Fulbright.
  - This committee could possibly include the global engagement planning committee. Discuss with them and see what their ideas are.
- The Deans all feel it is a great idea and the college should pursue it.

## Accreditation

- The Deans and Dr. Smith went over the 'to do' list for accreditation.
- The most critical item is number 9; typing in the information about results, analysis of results, and action plans that should be entered into TracDat.
- Michael Medley, Sheryl Bodrero, and Craig Mathie need to give what is finished of 3B, 4A, and 4B to Dr. White.
- A lot of the information is not available until finals, so deans are to just be cautious of the deadlines.
- The Deans announced that their faculty has been working on it.
  - The faculty needs to have it done before they leave for the summer.
- An open help session would be nice for the faculty to encourage them. This could take place sometime in the first week of May at the computer lab in the library.

## "Schools" Change in Arrangement

- A division is not a positive method of explaining the separation of departments at Snow College.
- The proposal is to change the department names from divisions to schools of.
  - This brings up the question do we have the right units in the right boxes; referring to the right departments in the right buildings.
- The goal is to keep the same academic deans and not replace them with employees that have MBAs.
- There will be three significant changes:
  - School of Health Professions (occupations)
  - School of Business and Applied Technologies
  - School of Fine Arts, Communications, and New Media
  - Natural Science and Mathematics
  - Humanities
  - Social Science
- This will create the college to be more proactive especially in the nursing division
- Michael Medley brought attention to the fact that this might open already sore wounds.
- Dan Black likes the idea but wonders if there are jobs available for the courses that will be opened within the nursing division. He also is wondering if we are ready to run with the bigger institutions.
- There will be a creation of a research team to help and get brainstorming going.
- There will also be people to monitor the programs and help make new ones.
- This proposal would create a problem for space within the humanities building.
- Sheryl Bodrero wondered if the GE's would still be met. She also was worried about her division members feeling used with trying to find new space.
- Vance Larsen said his faculty would not have a problem and would be willing to support the efforts to the college.
- Dan also asked about where the athletes would fall in the new department names.

- Dr. Smith discussed that History was the one department that floats between divisions, but the idea is to place it with humanities.
  - Sue Dalley did not agree with this idea.
- Russ Johnson thought it was a good idea but that the distance between the Richfield campus and Ephraim's campus would be difficult
- With the changes comes the concern of an associate dean or maybe even a director or some other title.
- The Deans were asked to get input back from their faculty.

#### **Other**

- Deans were invited to go to Richfield for the graduation on that campus on May 4<sup>th</sup>.
- Sue Dalley announced the meeting for the retiree's on Thursday from 2:00 p.m. to 4:30 p.m.
  - Invite all faculty.
- Dean's retreat will be in May, and will be announced at a later date.
- Colleen Hermansen will be retiring this year around June 30<sup>th</sup>. We appreciate all the service and time she has given to Snow College.